

Our commitment to the principles of the Modern Slavery Act 2015

Woodcock Lane Dental Care is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our supply chain

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chains are limited and we procure goods and services from a restricted range of UK suppliers, majority of whom also advertise their commitment to the principles of the Modern Slavery Act.

Our policies in relation to the Modern Slavery Act 2015

The following policies are in place and are available to all staff through the iComply Practice Management system:

- Equality, Dignity and Human Rights Policy
- Freedom to Speak Up Policy
- Anti-bullying and Harassment Policy
- Recruitment and Selection Policy and Procedure

Embedding the principles

We will continue to embed the principles through:

- providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- ensuring that consideration of the modern slavery risks and prevention are reviewed annually
- continuing to take action to embed a zero tolerance policy towards modern slavery
- ensuring that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices

This statement has been approved by David Lyons, Principal Dentist and Owner of Woodcock Lane Dental Care on 18th

February 2025. This statement will be reviewed and updated every year.